

It has been an honour and real pleasure working with Karen Wood in the time that I spent working on the Policy Team as Policy Officer.

As an ex-personal assistant to a local authority director and managing director of a building contractor, I see many valuable qualities that are exemplary to the role, and evident in Karen's practice.

Karen demonstrates all of the following:

- Integrity
- Reliability
- Dependability
- Trustworthy in matters that require the highest discretion
- Very high standards in presentation of work
- Exceptional organisation skills
- Excellent attention to detail
- Quiet but steadfast confidence
- Wonderful, friendly and positive personality
- Effortlessly develops effective working relationships with teams
- Effective networking skills and partnership building capability
- Excellent communication skills in writing, face to face and via telephone
- Thorough and concise project management skills, relentlessly oversees projects to successful completion
- Thrives on challenge and enjoys taking a hands on approach
- Strong, level headed and inspirational outlook that is often overlooked and not appreciated because it often isn't shared
- Subtle, profound and intuitive intelligence
- Fantastic, sharp and witty sense of humour, essential to any well functioning team
- Boundless capability that, given the right independent working conditions and effective challenge, will flourish and grow

Jane McKeon
Business Support
Resources | Cumbria County Council